



A member of UEM Group

## **ANTI-BRIBERY & ANTI-CORRUPTION POLICY STATEMENT**

At UEM Edgenta Berhad ("UEM Edgenta" or "UEMED"), we strive to uphold our core values of FIRST – TRUE TO OUR WORD and acting honestly, fairly, and ethically which we shall harness at both professional and personal levels. All UEM Edgenta stakeholders including directors, officers, controllers, and employees shall conduct our business dealings, relationships, and operations with a zero-tolerance approach towards bribery and corruption in compliance with statutory laws and regulatory requirements within jurisdictions in which UEM Edgenta operates.

We are committed to maintain and preserve the highest standard of governance, integrity, accountability and transparency in all our business activities as a recognized and leading Asset Management and Infrastructure Solutions Organization with the implementation of MS ISO 37001:2016 Anti-bribery Management System (ABMS), our established processes, policies and procedures; the guidance and directives of Board of Directors and Board Governance and Risk Committee with the support from Executive Management to combat bribery and corruption.

We aim to develop and maintain a culture of integrity within UEM Edgenta with the encouragement to raise concerns or speak up in good faith through our whistleblowing reporting channel without fear of retaliation and detrimental conduct.

To achieve this goal, UEM Edgenta shall:

**Uphold** our commitment to implement and engage continual improvement of Anti-Bribery Management System (ABMS) through activities of conducting corruption risk assessment, internal audits, management reviews and setting, reviewing, and achieving anti-bribery objectives.

**Ensure** our multi-stakeholders adopt the ABAC Policy & Guide and any violation or non-complying with its policy and guide shall result in disciplinary action.

**Maintain** our core value towards building a culture of governance, integrity, accountability, and transparency.

With this Policy, UEM Edgenta has established an Integrity and Compliance Function to be responsible for development and implementation of MS ISO 37001 Anti-Bribery Management System. And, it is everyone's responsibility to prevent, detect, and respond to bribery and corruption. If any personnel has breached not only this ABAC Policy and Procedure but also the Code of Conduct, Conflict of Interest Declaration and other policies and found guilty of a criminal act or serious misconduct shall be considered to have committed a serious disciplinary offence and shall face disciplinary action.

Managing Director / Chief Executive Officer  
UEM Edgenta Berhad

*This Policy shall be read in conjunction with UEMEd Anti-Bribery & Anti-Corruption Procedure, Code of Conduct and Whistleblowing Policy and Procedure.*

Reference No. : UEMEd/POL/RICD(ABAC)  
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